

Rainy River First Nations – Job Posting
FAMILY PRESERVATION WORKER-AUGUST 2026



Full-Time, Permanent

Reporting to the Director of Family Services, the Family Preservation Worker is a community-based role within the Community Care Program that provides intensive, in-home, strength-based and solution-focused support to families. Services are delivered when parents are open to assistance and are designed to keep children safely in their homes or support reunification following out-of-home customary care. The Family Preservation Worker engages families through hands-on coaching, crisis response, advocacy, and culturally respectful practices, collaborating closely with the Community Care team, Elders/Healers, and community partners to strengthen parenting capacity, family functioning, and child safety.

PRIMARY ACCOUNTABILITIES

- Support families to build life skills, coping strategies, and home safety practices that enable children to remain safely in the home or return following customary care.
- Mentor and coach on issues such as mental health, substance use, rehabilitation supports, childcare, medical needs, and navigating services.
- Arrange/coordinate access to supports (e.g., childcare, homemaking support, parenting classes, counselling, job training) that prevent escalation of risk.
- Monitor supervised family visits as required and support gradual transition plans.
- Provide crisis intervention and safety-focused support, adjusting schedules (including evenings/weekends) to meet urgent needs.
- Act decisively when child or family safety is at risk, following program protocols and escalating when necessary.
- Support reunification or stabilization plans during and after crises to maintain progress toward family goals.

QUALIFICATIONS

- Post-secondary degree or diploma in social work or in related human services.
- 2-4 years of experience in the social services field.
- Knowledge of child development, parenting education, and community resources.
- Understanding of the Child and Family Services Act (CFSA) as applicable.
- Understanding of community services available to First Nations families.
- Knowledge and respect for the community's culture, traditions, practices and lifestyles.
- Must have excellent communication skills, both written and verbal.
- Strong organizational and time management skills.
- Ability to follow instructions and complete tasks independently.
- Reliability, dependability, and attention to detail.

POSITION REQUIREMENTS

- Satisfactory Criminal Record Check and vulnerable sector screening.
- Valid driver's license and satisfactory driver's abstract.
- Adherence to Rainy River First Nations' Drug Testing Policy.
- Must have the ability to work evenings, weekends, and on-call rotation.

PERKS & BENEFITS

As a valued team member, you will be eligible for:

- 2 weeks paid vacation
- 2 weeks paid Christmas vacation
- 100% employer paid health and dental benefits
- employer pension contribution matching
- Five (5) personal leave days per year
- Five (5) cultural days per year

HOW TO APPLY

Please submit applications with cover letter and current resume to: hr@manitourapids.ca. Posting will remain open until filled. We thank all candidates who apply in advance, however only those selected for interviews will be contacted.

2025-2028

Rainy River First Nations Chief & Council

We extend our warm welcome and encourage all interested individuals to submit their application for employment opportunities in a safe and non-discriminatory environment. Our focus and inspiration originate with the Grandfather Teachings of Love, Respect, Truth, Honesty, Humility, Courage, and Wisdom.

To learn more about Rainy River First Nations and other employment opportunities we have available, scan the QR code or visit www.rainyriverfirstnations.com

