

Rainy River First Nations – Job Posting

CHILD IN CARE WORKER – JULY 2026

Full-Time, Permanent



Reporting to the Director of Family Services, the Child in Care Worker is responsible for providing a full range of protection, prevention and support services to the families of Rainy River First Nations.

PRIMARY ACCOUNTABILITIES

- Supporting children with self-identity, cultural identity, unique identity and personal growth.
- Working collaboratively with the Community Care Program team to provide holistic services to children.
- Promoting positive and progressive relationships with the children we support and all community members.
- Maintaining accurate and up to date records and case notes to ensure file compliancy, from initial contact through to case closure, support plans, requisitions, family achievements, etc.
- Preparing work plans and budgets.
- Participating in community events as requested.
- Facilitating presentations as required.

POSITION REQUIREMENTS

- Bachelor of Social Work degree is preferred or diploma in social services with a strong background in youth engagement. A combination of education and experience may also be considered.
- Fluency or understanding of the Ojibwe language considered an asset.
- Knowledge of Child and Family Services Act and Federal and Provincial governments and agencies, programs and regulations affecting the provision of services to children and their families.
- Experience working with traditional and non-traditional Elders, healers, and helpers.
- Knowledge of relevant Ontario legislation including the Child, Youth & Family Services Act (1V sections 72-80; Part X), Human Rights Code, Employment Standards and Occupational Health & Safety.
- Knowledge of Bill C-92.
- Excellent written and verbal communication skills.
- Strong advocacy skills and tactful interpersonal skills.
- Proficient with computer programs, including Word, Excel and Penlieu.
- Criminal Record Check and vulnerable sector screening.
- Valid driver's license and satisfactory driver's abstract.
- Adherence to Rainy River First Nations' Drug Testing Policy.

PERKS & BENEFITS

As a valued team member, you will be eligible for:

- 2 weeks Paid vacation
- 2 weeks paid Christmas vacation
- 100% employer paid health and dental benefits
- Employer pension contribution matching
- Five (5) personal leave days per year

How to apply:

Please submit applications with cover letter and current resume to: hr@manitou Rapids.ca. Posting open until filled. We thank all candidates who apply in advance, however only those selected for interview will be contacted.

2025-2028

Rainy River First Nations Chief & Council

We extend our warm welcome and encourage all interested individuals to submit their application for employment opportunities in a safe and non-discriminatory environment. Our focus and inspiration originate with the Grandfather Teachings of Love, Respect, Truth, Honesty, Humility, Courage, and Wisdom.

To learn more about Rainy River First Nations and other employment opportunities we have available, scan the QR code or visit www.rainyriverfirstnations.com

