

Rainy River First Nations – Job Posting

FAMILY SERVICES WORKER (CCP) – JUNE 2026



Full-Time, Permanent

Reporting to the Director of Family Services, the Family Services Worker is responsible for carrying family case load clients and serving eligible members of Rainy River First Nations. They are responsible for conducting assessments of risk and developing and implementing comprehensive client service plans.

PRIMARY ACCOUNTABILITIES

- Conducting assessments of family functioning and history, and assessment of risk of harm.
- Developing individual client service plans with clients to address and reduce risk of harm to children and to strengthen parenting capacity skills.
- Preparing monthly treatment plans, monthly progress notes, contact notes and termination reports for inclusion in the family file.
- Participating in child protection investigations including assessing immediate safety needs of children and developing safety plans in collaboration with Weechi-it-te-win investigation and assessment unit.
- Promoting and developing a positive and progressive relationship with all community members.
- Preparing assessment reports, case notes, case recordings and other case-related documentation regularly for inclusion in the family file.

QUALIFICATIONS

- Bachelor of Social Work degree or Child Welfare Professional Series Training certification and minimum of 5 years' experience helping Anishinaabe families. A combination of education and experience may be considered.
- Knowledge of historical trauma as it relates to Anishinaabe people and awareness of how it continues to impact individuals, families and the community.
- Knowledge of Rainy River First Nations Governance and Community Care Program.
- Knowledge of Weechi-it-te-win Family Services Organizational Structure and Systems and Family Case Management System.
- Knowledge of the CFSA, Child Protection Standards, Differential Response, parenting education and community resources.
- Proficient with computer programs, including Word, Excel and Penlieu.
- Respect, knowledge and understanding of community culture, traditions, ceremonies, lodges, and protocols of RRFN.
- Experience working with traditional and non-traditional Elders, healers, and helpers.
- Demonstrated professionalism and ethics, with the ability to maintain professional boundaries with clients.
- Excellent communication skills, both written and verbal.

POSITION REQUIREMENTS

- Satisfactory criminal record check and vulnerable sector screening.
- Valid driver's license and satisfactory driver's abstract.
- Adherence to Rainy River First Nations' drug testing policy.
- Must have the ability to work evenings, weekends, and on-call rotation.

PERKS & BENEFITS

As a valued team member, you will be eligible for:

- 2 weeks Paid vacation
- 2 weeks paid Christmas vacation
- 100% employer paid health and dental benefits
- Employer pension contribution matching
- Five (5) personal leave days per year

HOW TO APPLY:

Please submit applications with cover letter and current resume to: hr@manitourapids.ca. Posting open until filled. We thank all candidates who apply in advance, however only those selected for interview will be contacted.

2025-2028

Rainy River First Nations Chief & Council

We extend our warm welcome and encourage all interested individuals to submit their application for employment opportunities in a safe and non-discriminatory environment. Our focus and inspiration originate with the Grandfather Teachings of Love, Respect, Truth, Honesty, Humility, Courage, and Wisdom.

To learn more about Rainy River First Nations and other employment opportunities we have available, scan the QR code or visit www.rainyriverfirstnations.com

