



CLIENT/COMMUNITY MEMBER CODE OF CONDUCT

Rainy River First Nations seeks to continually provide a safe, welcoming and comfortable environment which ensures trust and respect for all clients, visitors and staff.

All clients/community members of Rainy River First Nations are expected to treat our employees, other clients and visitors with the utmost respect and dignity while on company property. Rainy River First Nations strictly forbids discrimination or harassment of any kind, whether based on race, colour, national origin, religion, creed, sex, age, physical, mental or developmental disability, marital status, sexual orientation, political ideology or any other reason. Harassment may include unsolicited or unwelcome remarks, gestures or physical contact, as well as the display or circulation of inappropriate or derogatory written materials or pictures.

The following is a list of behaviours that will not be tolerated:

- Physical violence;
- Verbal abuse;
- Profanity;
- Any form of harassment;
- Intimidation tactics and/or making threats;
- Malicious or harmful statements about others;
- Public disclosure of another's private information;
- Possession of dangerous or unauthorized material;
- Solicitation, purchase or selling of illegal substances.

Clients and/or visitors who appear to be under the influence of alcohol or a controlled substance will be asked to leave the premises.

Local authorities will be contacted if person(s) are demonstrating vulgar, irate or abusive behaviour and will be prohibited from attending company property.