


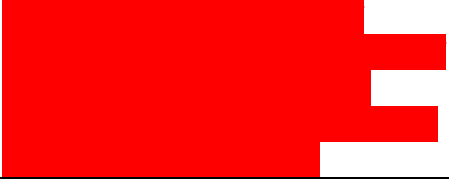
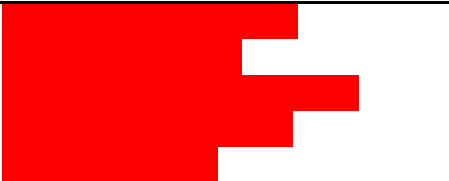



Rainy River First Nations


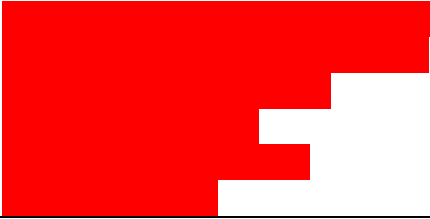

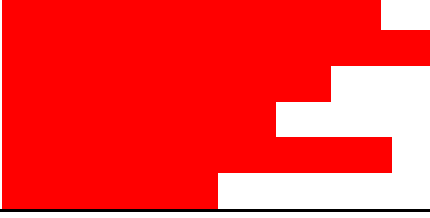
Chief and Council Business Meeting Minutes
Location: Rainy River First Nations Boardroom
Date and Time: September 11th, 2024, at 9:00 am- 4:00 pm
Attendees: Wayne Strachan (MOA), Dorothy Huitikka (Councilor), Kim Detweiler (Councilor), Robert Bombay (Councilor), Cassandra Kaysaywaysemat (Councilor) and Alex Larson (EA).
Regrets: Tim Grover (EA)
Chairperson: Wayne Strachan (MOA)
Minute Taker: Alex Larson (EA)

Smudge boardroom and open meeting: 9:07 AM

Agenda Item	Notes	Action	Motion
<p>1). Review of today's agenda, along with the action items and meeting minutes from September 5th, 2024.</p>	<p>Minutes and agenda reviewed by all attendees.</p> <p>Some grammar issues to be fixed.</p>	<p>09-11-2024-001: Get a Ziibi sign and star link internet for the Ziibi office on Manitou. W. Strachan/K. Kellar</p> <p>09-11-2024-002: Send the support letter to C. Judson re: Grand Finale Center. A. Larson</p> <p>IN CAMERA (Human Resources) 09-11-2024-003:  W. Strachan</p> <p>09-11-2024-004: Get a revised copy of the Aazhogan shareholders resolution from T. Timmins and give it to Council for review. A. Larson</p>	<p>09-11-2024-001 Motion to approve the minutes dated September 5th, 2024, with all noted changes. Moved by: C. Kaysaywaysemat Seconded by: D. Huitikka All in favor/passed</p>
<p>2). Addictions Department: Review Strategy, Q + A with Council: 9:30 – 10:30 AM</p>	<p><i>D. McMahon and J. Amar enter the room at 9:30 AM</i></p> <p>D. McMahon explains that the addictions department gets their mandate from Council and Community. After the Drug Summit in 2016, items were identified and prioritized by the 40 members who attended the session.</p> <p>Discussed addictions department being short 3 staff members and the benefits to implementing a restructure to the program.</p> <p>D. McMahon answers Councils questions about the Transition Home in Winnipeg.</p> <p>Must look at succession planning for Director position.</p>	<p>09-11-2024-005: Set up a community youth workshop on what to do if you find a discarded needle. W. Strachan/D. McMahon</p> <p>09-11-2024-006: Arrange quarterly report meetings with MOA/Council and CFO. W. Strachan/A. Larson</p> <p>IN CAMERA (Human Resources) 09-11-2024-007: </p> <p>09-11-2024-008: Develop a checklist for the job selection process. J. Amar/W. Strachan</p>	<p>09-11-2024-002 Motion to use 650k of RRFNs own source revenue to support the addictions budget, as was suggested by the CFO (J. Amar) Moved by: C. Kaysaywaysemat Seconded by: D. Huitikka All in favor/passed</p> <p>IN CAMERA HR 09-11-2024-003 </p> <p>IN CAMERA HR 09-11-2024-004 </p>

<p>2). Addictions Department: Review Strategy, Q + A with Council: 9:30 – 10:30 AM <i>(continued)</i></p>	<p>Discussed the cancelling of Moose Camp. Staff are not getting wages to attend and wont use banked time. Therefore not enough people to go & becomes a safety concern. If the meat is not butchered in time or properly it could result in meat rot.</p> <p>Addictions and Transition home Budget for 2024/2025 was reviewed and approved.</p> <p><i>D. McMahon and J. Amar leave the room at 12:10 PM</i></p>		 <p>IN CAMERA HR 09-11-2024-005</p> 
<p>3). Cassandra: a. RRFNs Business Corporations: Unused entities/info from T. Timmins (Tabled from Sept. 5th)</p>	<p>T. Timmins is inquiring if RRFNs wants to keep the unused business corporations. Discussion was had. No decision noted in the minutes and this will be brought back up at the next meeting.</p>		
<p>4). Dorothy: a. new build move-in dates (Tabled from Sept. 5th) b. Letter from A. Bruyere (Tabled from Sept. 5th)</p>	<p>Questions from A. Bruyere were sent to Councilor Huitikka on how a person is added to the fuel bidders list.</p>	<p>09-11-2024-009: Email A. Bruyere and let him know that if a person wished to be added to the fuel bidders list, they must email Council directly. A. Larson</p> <p>09-11-2024-010: Follow up with A. Bruyere on a template for the separation agreement. A. Larson</p>	

<p>5). Lauren Hyatt: Funeral Policy 11:30 – 12:00 PM</p>	<p><i>Lauren Hyatt enters the room at 12:27 PM</i></p> <p>Recent death in community has brought up a gap in the funeral policy. L. Hyatt brings this to Council for direction and spoke on how membership relates to funeral policy.</p>		<p>09-11-2024-006 Motion to add \$5,000.00 for in-utero death expenses to the RRFNs Funeral Policy on a one-time compassionate basis. Moved by: C. Kaysaywaysemat Seconded by: R. Bombay All in favor/passed</p>
<p>6). Wayne: a. Membership Code b. CCP Director c. HR Manager</p>	<p>IN CAMERA CCP: [REDACTED]</p> <p>IN CAMERA HR: [REDACTED]</p>	<p>09-11-2024-011: Table the membership code discussion to the next business meeting on Sept 19th, 2024. A. Larson</p> <p>IN CAMERA (Human Resources) 09-11-2024-012: [REDACTED]</p>	<p>IN CAMERA HR 09-11-2024-007 [REDACTED]</p>
<p>7). BREAK 1:00 – 2:30 pm for separate meeting</p>	<p><i>Separate meeting cancelled on short notice (by other party) at 12:49 PM</i></p>		
<p>8). Salary Increase Request: J. Amar 2:45 – 3:45 PM</p>	<p><i>J. Amar enters the room at 2:50 PM</i></p> <p>Seeking a motion of approval on moving the excess FNFA funds into GIC.</p>	<p>IN CAMERA (Finance Department) 09-11-2024-013: [REDACTED]</p>	<p>09-11-2024-008 Motion to directly put anything received in excess from FNFA directly into GIC per direction of the CFO (J. Amar) Moved by: D. Huitikka Seconded by: C. Kaysaywaysemat All in favor/passed</p>

8). Salary Increase Request: J. Amar 2:45 – 3:45 PM <i>(continued)</i>	Presents Finance Department structural changes and salary increase requests.		<p>IN CAMERA HR 09-11-2024-009</p>  <p>IN CAMERA HR 09-11-2024-010</p>  <p>IN CAMERA HR 09-11-2024-011</p>  <p>IN CAMERA HR 09-11-2024-012</p> 
---	--	--	---

<p>9). Alex: a. Emo Senior Center Partnership Inquiry: Follow-up b. Elder for Health Law Engagement Session</p>	<p>Item 'a.' was discussed during the review of minutes. Item 'b.' is no longer applicable at this time, event cancelled in respect of funeral.</p>		
<p>10). Closing</p>	<p>Meeting closure at 3:43 PM</p>		<p>09-11-2024-013 Motion to adjourn meeting at 3:43 PM Moved by: C. Kaysaywaysemat Seconded by: R. Bombay All in favor/passed</p>

The minutes dated: Sep 11th, 2024, have been reviewed and approved at a duly convened meeting dated: Oct 4th, 2024

Date signed: Oct 4th, 2024

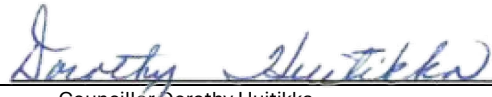
Chief Marcel Medicine-Horton



Councillor Kim Detweiler



Councillor Karen Oster-
Bombay



Councillor Dorothy Huitikka



Councillor Robert Bombay



Councillor Cassandra Kaysaywaysemat