

Rainy River First Nations – Job Posting

Director of Addiction Treatment and Recovery Services-NOVEMBER 2024

Permanent Full-time



Rainy River First Nations seeks a dedicated **Director of Addiction Treatment and Recovery Services** to lead the community's Addiction/Treatment services program. This role is pivotal in ensuring culturally focused, innovative, and effective services for the holistic well-being of Rainy River First Nations band members and the community.

PRIMARY RESPONSIBILITIES

- Monitor and evaluate the program's objectives and ensure alignment with Rainy River First Nations' vision.
- Innovate and implement strategies to support individuals within the community.
- Provide one-on-one and group counseling for addiction and mental health support.
- Collaborate with leadership to enhance services and secure funding opportunities.
- Ensure compliance with policies, standards, and funding requirements.
- Oversee integrated service delivery from intake to discharge.
- Develop and recommend addiction and treatment strategies.
- Incorporate Rainy River First Nations culture, values, and traditions into programming.
- Manage and coordinate Addiction/Treatment services to meet community needs.
- Build partnerships with treatment centers and healthcare professionals across Canada and the United States.
- Facilitate workshops on treatment and recovery strategies for Rainy River First Nations and other communities.
- Assist with Medication-Assisted Treatment (MAT) programs when required.
- Supervise, support, and recruit program staff.
- Provide training, coaching, and development to foster a high-performing team.
- Secure government funding and manage program budgets.
- Prepare comprehensive reports in compliance with organizational and ministerial standards.
- Fulfill additional responsibilities as assigned by Chief and Council.

POSITION REQUIREMENTS

- Certification in social work or related discipline, or equivalent education/experience.
- Thorough background in Addiction field and 5-7 yrs of Managing Program, staff, services.
- Minimum 3-5 years of experience managing staff.
- Knowledge of First Nations culture, addiction issues, and employment legislation.
- Strong communication (verbal and written) and interpersonal skills.
- Proficiency in Microsoft Office (Word, Excel, Outlook).
- Action- and results-oriented with excellent judgment and diplomacy.
- Exceptional facilitation, presentation, and training skills.
- Compassion and empathy for individuals in vulnerable situations.
- Commitment to maintaining a positive and supportive environment
- Must comply with Rainy River First Nations' drug testing policy.
- Provide a satisfactory criminal background check.
- Valid driver's license and reliable transportation.
- Flexible schedule, including evenings, weekends, and travel across Canada and the United States.

PERKS & BENEFITS

As a valued team member, you will be eligible for:

- 2 weeks Paid vacation
- 2 weeks paid Christmas vacation
- 100% employer paid health and dental benefits
- Employer pension contribution matching
- Five (5) personal leave days per year

How to apply:

Please submit applications with cover letter and current resume to: hr@manitourapids.ca. Posting open until filled. We thank all candidates who apply in advance, however only those selected for interview will be contacted.

2022-2025

Rainy River First Nations Chief & Council

We extend our warm welcome and encourage all interested individuals to submit their application for employment opportunities in a safe and non-discriminatory environment. Our focus and inspiration originate with the Grandfather Teachings of Love, Respect, Truth, Honesty, Humility, Courage, and Wisdom.

To learn more about Rainy River First Nations and other employment opportunities we have available, scan the QR code or visit www.rainyriverfirstnations.com

