



Rainy River First Nations

Chief and Council Business Meeting Minutes
Location: Rainy River First Nations Boardroom
Date and Time: June 27 th , 2024, at 9:00 am- 4:00 pm
Attendees: Wayne Strachan (MOA), Karen Oster-Bombay (Councilor), Dorothy Huitikka (Councilor), Kim Detweiler (Councilor), Robert Bombay (Councilor), Cassandra Kaysaywaysemat (Councilor) and Alex Larson (EA).
Regrets: N/A
Chairperson: Wayne Strachan, MOA
Minute Taker: Alex Larson, EA

Smudge boardroom and open meeting: 9:32 AM

Agenda Item	Notes	Action	Motion
<p>1). Review of today's agenda, along with the action items and meeting minutes dated June 13th, 2024</p>	<p>Ensure all items that are marked 'in camera' are removed before posting to website.</p> <p>NWB and NewGold contract updates booked for July 16th at 5:30 PM.</p> <p>Make sure the process to sign up for the Community trip, is fair to all members.</p>	<p>06-27-24-001: Contact T. Griffith and finalize the lagoon use agreement (W. Strachan)</p> <p>IN CAMERA 06-27-24-002: CCP</p> <p>06-27-24-003: Follow up with A. Hunter about cultural sensitivity training (W. Strachan)</p> <p>06-27-24-004: Create policy around language committee fund use (L. Hyatt)</p> <p>06-27-24-005: Arrange meeting with T3 Police Chief re: creating by-law (A. Larson)</p> <p>06-27-24-006: Follow-up on By-Law Officer position (W. Strachan)</p> <p>06-27-24-007: Send letter to trust about mobility scooter proposal and see if B. Hunter thinks it's viable and will sign off (W. Strachan)</p> <p>06-27-24-008: Get more info on the Land Claim pay structure from C. Calder (N. Cochrane)</p> <p>06-27-24-009: Ensure the updated funeral policy has been updated and, on the website (W. Strachan/C. McMahon)</p> <p>06-27-24-010: Find a convenient way for people to complete the GCT3 housing data survey (K. Kellar)</p> <p>06-27-24-011: Make a community trip policy and spread sheet traveler data. (L. Hyatt/W. Strachan)</p> <p>06-27-24-012: Research funding options for non-status tuition (J. Amar/H. Mosbeck)</p> <p>06-27-24-013: Research funding options for staff retreat (J. Amar/W. Strachan)</p> <p>06-27-24-014: Plan Barnes Management meeting (W. Strachan)</p>	<p>06-27-24-003: Motion to approve the meeting minutes from June 13th, 2024 and post to website.</p> <p>Moved by: K. Oster-Bombay Seconded by: R. Bombay</p> <p>C. Kaysaywaysemat is not voting for or against/All in favor/passed.</p>

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2). Wayne: a. A.B. Wage Appeal (tabled from June 13 th) b. Health Director c. Land & Natural Resource Manager position	<p>The transition home is self-supporting and the individuals staying pay rent and buy their own groceries. Money received by Bruce Oak and they send rental funds directly to Ziibi.</p> <p>Questions raised about Bruce Oak & Employee contracts. Council requests copies of both.</p> <p>On-Call hours are to be reviewed ASAP. IN CAMERA: Land Claims.</p> <p>IN CAMERA: Legal</p> <p><i>Break for Spring Feast 11:00 AM – 1:00 PM</i></p>	<p>IN CAMERA 06-27-24-014: Addictions/Bruce Oak</p> <p>06-27-24-015: Get an updated Bruce Oak contract and have it backdated to May 15th, 2024 (W. Strachan)</p> <p>06-27-24-016: Prepare a report of RRFNs on-call payouts for council to review (W. Strachan)</p> <p>IN CAMERA 06-27-24-017: Addictions</p> <p>06-27-24-018: Send motions from the HR wage discussions to C. McNab (A. Larson)</p> <p>IN CAMERA 06-27-24-019: Legal</p>	<p>IN CAMERA 06-27-24-001: HR/Lands Manager</p> <p>IN CAMERA 06-27-24-002: HR/Health Director</p>
3). Dorothy a. D.P. Complaint Update Request b. MMH Investigation Update Request c. Hyperbaric Chamber d. Play structure at Powwow Grounds	<p><i>Dorothy left the boardroom for medical appointment 11:00 AM – 1:04 PM</i></p> <p>Need an update on status of the hyperbaric chamber project.</p> <p>There are children getting slivers on the Powwow ground play equipment.</p> <p>IN CAMERA: Jordans Principle</p>	<p>06-27-24-020: Reach out to T. Ryll for an update on the Hyperbaric Chamber project. (A. Larson)</p> <p>IN CAMERA 06-27-24-021: Legal</p> <p>IN CAMERA 06-27-24-022: Jordans Principle</p> <p>06-27-24-023: Community parks have been shut down after an inspection. JP funding will be used to make repairs. Ask R. McGinnis to include the Powwow grounds play area too (W. Strachan/R. McGinnis)</p>	

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<p>4). Tracy Oshie-Horton 1:00 – 1:45 PM</p> <p>a. LTC Support Letter</p> <p>b. Language grads for PSW/Nurse</p> <p>c. New Gold</p>	<p><i>T. Oshie -Horton enters the boardroom 1:05 PM – 1:38 PM</i></p> <p>Support letter needed to advance funding for LTC Home.</p> <p>Strategies to recruit staff for LTC home were discussed.</p> <p>Update provided to council about the New Gold IBA.</p> <p>New Gold is close to having 25% Indigenous Employees.</p>	<p>06-27-24-024: Plan LTC project update dinner/luncheon and invite local First Nations and Municipalities. (T. Oshie-Horton/A. Larson)</p> <p>06-27-24-025: Approach 7Gens language grads to see if they are interested in training for LTC Home positions (T. Oshie-Horton)</p> <p>06-27-24-026: Research which community members have medical work history and see if they are interested in working at the LTC Home [when it opens] (T. Oshie-Horton)</p> <p>06-27-24-027: Draft BCR for Council to sign re: using available Shooniya funds (for non-member with status, living on community with family member) to participate in the trades training program (T. Oshie-Horton)</p>	
<p>5). Kim:</p> <p>a. New Gold/NWB Contacts</p> <p>b. BCR Signing procedure</p> <p>c. ACSPI presentation/mandate letter</p> <p>d. Billboards Suggestion</p> <p>e. Hospital Services (neglect/racism)</p> <p>f. Extended Dental/Vison from Membership</p> <p>g. Fort Frances Outreach Initiatives (Addictions)</p> <p>h. Review Notes and Follow-up</p> <p>i. HR recruitment ideas</p> <p>j. Community Meeting</p> <p>k. Update on Trust Agreement Questions</p>	<p>Council would like all pending BCR's brought to the table for signing, not through email.</p> <p>Shared info on ACSPI and Council would like to move forward.</p> <p>Billboards could act as a PSA for Human Trafficking or Drug Crisis.</p> <p>Racism has been identified within local Healthcare settings and must be dealt with ASAP.</p> <p>Extended dental/health coverage for RRFNs members is to be made a priority.</p>	<p>06-27-24-028: All BCR's will be brought to the Council table for signing, not sent electronically (A. Larson)</p> <p>06-27-24-029: Put the Aboriginal Community Safety Planning Initiative mandate on letterhead and send to E. Carrick (A. Larson)</p> <p>06-27-24-030: Get billboard quotes from FF Times re: Human Trafficking/Drug Crisis (W. Strachan)</p> <p>06-27-24-031: Contact G. Allen about acting on the racism and poor treatment at medical centers (A. Larson/K. Detweiler)</p> <p>06-27-24-032: Seek J. Connon's direction on starting discussion for extended health care for RRFNs members (W. Strachan/A. Larson)</p> <p>06-27-24-033: Health Canada funding for addictions outreach was not granted to RRFNs. Speak with D. McMahon for other funding ideas (W. Strachan)</p> <p>06-27-24-034: Make sure the action items from the most recent Community meetings are added to the Council business meeting agenda (A. Larson)</p>	

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5). Kim: ...continued	<p>Need to be better following up on Community meeting action items.</p> <p>There is currently no one working in the HR department. Recruiting these positions must be expedited.</p>	<p>IN CAMERA 06-27-24-035: Member Request</p> <hr/> <p>06-27-24-036: Develop more creative ways to recruit a new HR Team (C. McNab/W. Strachan)</p> <hr/> <p>06-27-24-037: Get quotes for contracting HR to 3rd party while we are short staffed (C. McNab/W. Strachan)</p>	
6). Alex a. MNP Asset Management Kickoff Date b. Strategic Plan Community Presentation Date	<p>MNP Asset Management needs to be kicked-off.</p> <p>The portfolio system has been dissolved and a need to update the strategic plan was identified.</p>	<p>06-27-24-038: Arrange the MNP Asset Management Kickoff for August 2024 (A. Larson/J. Amar)</p> <hr/> <p>06-27-24-039: Remove the 'portfolio holders' sections from Strategic Plan before arranging the community presentation (A. Larson)</p>	
7). Lauren Hyatt 3:30 – 4:00 Election Code	<p><i>L. Hyatt enters the boardroom from 3:16 PM – 3:45 PM</i></p> <p>Clarifying questions about the Election Code were asked and answered. Will be distributed on July 2nd, 2024.</p>	<p>06-27-24-040: Have the election code (accompanied by a synopsis of the ratification process so far), ahead of July 2nd Community Meeting (L. Hyatt)</p>	
8). IN CAMERA	<p><i>C. Kaysaywaysemat declares conflict of interest at 3:56 PM & left the boardroom.</i></p> <p>IN CAMERA: NewGold</p> <p>IN CAMERA: RRFN Trust</p>	<p>06-27-24-041: Email the signed BCR relating to the community energy plan to MOA (A. Larson)</p> <hr/> <p>IN CAMERA 06-27-24-042: Legal</p> <hr/> <p>IN CAMERA 06-27-24-043: New Gold Inc.</p> <hr/> <p>IN CAMERA 06-27-24-044: Policy</p>	

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9). Meeting Closure	4:30 PM		06-27-24-004: Motion to adjourn meeting at 4:30 PM Moved by: R. Bombay Seconded by: K. Detweiler All in favor/passed

The minutes dated: June 27th, 2024, have been reviewed and approved at a duly convened meeting dated: July 17th, 2024. (Date signed: July 17th, 2024)

Chief Marcel Medicine-Horton



Councillor Kim Detweiler

Councillor Karen Oster-
Bombay



Councillor Dorothy Huitikka



Councillor Robert Bombay

Councillor Cassandra Kaysaywaysemat