

Rainy River First Nations – Job Posting

COMMUNITY HEALTH DIRECTOR – JANUARY 2024

Permanent Full-Time



Under the direction of the Manager of Administration the Community Health Director is entrusted with overseeing and enhancing the overall health services program within Rainy River First Nations community. This role is pivotal in strategically addressing community health needs, fostering teamwork, and implementing programs aimed at improving the health and well-being of community members. The incumbent will play a key role in crisis and emergency management, serving as the health representative and contributing to the Social Services and Health Committees.

PRIMARY ACCOUNTABILITIES

- Oversee and strategically plan the implementation of the RRFN community health services program.
- Provide leadership in the development and improvement of health policies and programs, ensuring alignment with community needs.
- Supervise staff, providing feedback, coaching opportunities, and organizing daily activities.
- Facilitate employee training programs to ensure compliance with health standards.
- Actively participate in community crisis and emergency management teams as the health representative.
- Serve as a member on the Social Services and Health Committees, representing health interests at a higher level within the organization.
- Collaborate with the broader health care team, including the Community Health Nurse and other service providers.
- Ensure the effective coordination of health clinics and related services in collaboration with the Community health coordinator and local health service providers.
- Safeguard emergency pharmaceutical supplies, medical equipment, and facilitate medication dispensation under the direction of a licensed Physician as the custodian.
- Evaluate community health programs, recommend changes to enhance services to the community, and contribute to higher-level reporting to the Manager of Administration and other stakeholders.

LEADERSHIP

- Provide strategic leadership for the development and execution of the community health services program, ensuring alignment with community goals.
- Oversee and manage healthcare professionals, advocating for the community's health interests at higher organizational levels.
- Lead the development of health policies, collaborate with RRFN departmental programs, and engage in decision-making processes for comprehensive community health strategies.

POSITION REQUIREMENTS

- Advanced degree in Public Health, Health Administration, or related field and a combined education and work experience.
- In-depth knowledge of community health issues and policies related to sample First Nations.
- Proven ability to develop, implement, and improve health policies and programs.
- Strong leadership skills with the ability to supervise staff, organize daily activities, and facilitate employee training programs.
- Excellent oral and written communication skills.
- Demonstrated competency with computers and various software programs.
- Strong interpersonal skills with a deep respect for Rainy River First Nations' culture, traditions, practices, and lifestyles.
- Criminal record check and vulnerable sector screening.
- Valid driver's license and satisfactory driver's abstract.
- Adherence to Rainy River First Nations' drug testing policy.

PERKS AND BENEFITS

As a valued team member, you will be eligible for:

- Paid vacation
- 2 weeks paid Christmas vacation
- 100% employer paid health and dental benefits
- Employer pension contribution matching
- Five (5) personal leave days per year

HOW TO APPLY

Please submit applications with cover letter and current resume to: hr@manitourapids.ca by **February 16, 2024**. We thank all candidates who apply in advance, however only those selected for interview will be contacted.

2022-2025

Rainy River First Nations Chief & Council

We extend our warm welcome and encourage all interested individuals to submit their application for employment opportunities in a safe and non-discriminatory environment. Our focus and inspiration originate with the Grandfather Teachings of Love, Respect, Truth, Honesty, Humility, Courage, and Wisdom.

To learn more about Rainy River First Nations and other employment opportunities we have available, scan the QR code or visit www.rainyriverfirstnations.com

