



RAINY RIVER FIRST NATIONS

We are seeking a hardworking and reliable individual to join our team as an
FAMILY SERVICES WORKER

The Family Service Worker will work with the community care program and will be responsible for carrying the family case load clients and serving eligible members (on and off reserve members) of Rainy River First Nations.

This is a **full-time** position reporting directly to the Director of Family Services.

The successful candidate will be responsible to:

- Conduct risk assessments, developing and implementing comprehensive client service plans in strengthening parenting capacity.
- Participate in child protection investigations and develop safety plans.
- Provide holistic response to children and families.
- Conduct follow ups with families and revise plan as necessary.
- Complete case notes, recordings and any other case-related documentation.
- Attend family court when required and liaise with agency lawyer.
- Organize and conduct community workshops on family related issues.
- Promote and present family services in the community.

Education and Experience:

- Bachelor's degree in Social work or other related or equivalent field.
- A minimum of five (5) years' experience helping Anishinaabe families.
- Child Welfare Professional Series Training certification would be an asset.
- Knowledge of the Child and Family Services Act and regulations and customary care practices of Rainy River First Nations.
- Knowledge of Weechi-it-te-win family services organizational structure.
- Understanding and appreciation of Anishinaabe values, teachings, norms and practices.

Necessary Skills and Abilities:

- Strong planning, organization liaison and advocacy skills.
- Strong verbal and communication skills.
- Ability to work under pressure and meet deadlines.
- Ability to build strong working relationships.
- Ability to safely lift 50-75 lbs. (transferring/transporting clients).

Working conditions:

- Must be in compliance with Rainy River First Nations drug testing policy.
- Must provide and maintain a current Vulnerable Sector Criminal Background Check satisfactory to Rainy River First Nations Personnel Policy.
- Must hold a valid Ontario Driver's License with Driver's abstract and have access to the use of a vehicle to get to and from work.
- Must have the ability to work flexible work hours, which may included evenings and weekends.
- Must sign and abide by the Oath of Confidentiality.
- Must be open to continuous learning and professional development

Perks of working for Rainy River First Nations:

- Group insurance benefits (Life Insurance, short term disability, long term disability, extended health, vision, dental).
- Pension Plan.

Please apply through e-mail or in person by 4:00 pm on Friday December 10, 2021. Application must include a cover letter, current resume, three (3) employment references (from a current or recent supervisor is preferable) with permission to contact these references.

Please submit application to:

Rainy River First Nations

P.O. Box 450

Emo, On P0W 1E0

Email: jobs@rrfns.com

We thank all applicants. Only those selected for an interview will be contacted.

The Rainy River First Nations is an equal opportunity employer. Accommodation is available for applicants with disabilities in the recruitment process upon request.