



RAINY RIVER FIRST NATIONS

We are seeking a hardworking and reliable individual to join our team as an
CHILD CARE WORKER!

The Child Care Worker will work within the Community Care Program as part of the team. A full range of services are provided which ensure the protection, prevention and support to the families of Rainy River First Nations.

This is a full time position reporting directly to the Director of Family Services.

The successful candidate will be responsible to:

- Develop, promote implement and reinforce family preservation strategies that support and strengthen families;
- Provide detailed background and circumstances of the child and family to the Community Care Case review team;
- Investigate allegations or evidence of children being abused or neglected under the age of 16;
- Assess the service needs of children and families;
- Develop plans of care to address needs of children and families;
- Provide contemporary and traditional healing options;
- Provide guidance and counselling options and other supportive service;
- Prepare comprehensive assessment and plan of care in consultation with family counselor and director;
- Work collaboratively with Community Care Program team members, the Customary Care Worker, Family Counsellor, and various support workers.

Education and Experience:

- Bachelor of Social Work or equivalency;
- Minimum two (2) years' experience in Child Welfare and able to achieve Weechi-it-te-win Family Services Protection Status;
- Knowledge of Child and Family Services Act (CFSA), and Federal and Provincial governments and agencies, programs, and regulations affecting the provision of services to children and their families;
- Knowledge and understanding of various counselling models including traditional practices;
- Familiar with the customary care practices of Rainy River First Nations and a good understanding and respect for the Rainy River First Nations culture, traditions, practices and life-styles,
- Proficient with computer programs, including word, Excel and Penlieu.

Necessary Skills and Abilities:

- Tactful interpersonal skills.
- Strong interpersonal skills.
- Critical thinker and problem solver.
- Ability to work under pressure and handle stressful situations.
- Ability to work under minimal supervision.

Working conditions:

- Lifting requirements of up to 75 lbs.; transferring/transporting clients as required.
- Must adhere to the Rainy River First Nations' drug testing policy.
- Must possess a valid driver' license and clean abstract.
- Must provide a criminal reference check, with vulnerable sector screening.
- Must be open to continuous learning and training.
- Must have the ability to work flexible work hours, which may include evenings and weekends.

Please apply through e-mail or in writing by 4:00 PM on Monday August 31, 2020. Application must include a cover letter, current resume, two (2) employment references (from a current or recent supervisor is preferable) with permission to contact these references.

Please submit your application to: Rainy River First Nations
P.O. Box 450
Emo, On POW 1E0
Email: jobs@rrfns.com

If you require further information, please contact the band office at 807.482.2479

We thank all applicants. Only those selected for an interview will be contacted.

The Rainy River First Nations is an equal opportunity employer. Accommodation is available for applicants with disabilities in the recruitment process upon request.