

***Job Posting Title***

Mine Shift Supervisor (6 Positions)

***Posting Date***

March 23, 2017

***Application Deadline***

April 23, 2017

***Company***

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

***Project***

We are looking for dynamic individuals who want to relocate to the local area and be a part of the development and start-up of one of Canada's premier mining operations.

The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

The shift schedule is 7 days on, 7 days off which allows individuals to maintain a work / family - life balance with an outdoors lifestyle.

***Department***

Mining

## **Tasks**

The role of the Mine Shift Supervisor is to provide leadership and direction to Mine employees in the safe achievement of development mining and production targets. As a leader for operations, it is important to be able to adopt new ideas, improvements, and good practices for safety, health, environment, maintenance, production, and cost reduction. We are also looking to individuals to be a values based leader.

- Oversee the Mine operating teams ensuring efficient mine operations
- Ensure that mining production targets, schedules and priorities for the Mining teams are safely achieved.
- Plan, organize and control mine activities.
- Ensure that the mine produces at the lowest possible cost while achieving planned targets.
- Ensure Mining teams are informed of priorities and any changes to priorities.
- Maintain safety and environmental systems consistent with business policies
- Regularly tour and inspect the Mine to identify and address any health and safety, environmental, production, equipment, and employee issues.
- Collaborate with the Mine Technical, Maintenance, and Contractor teams to efficiently execute mine plans.
- Manage the Mine operating team
- Provide assistance to the HR team and ownership in the hiring of Mine employees.
- Engage and lead the mine operating teams in a Zero Harm, open communication, and continuous improvement culture.
- Ensure employees have a clear understanding of work objectives and expectations of performance levels.
- Ensure that direct reports are provided with the training required for their current tasks and future needs.
- Conduct performance reviews and provide feedback to direct reports.
- Complete all time entry, vacation requests and scheduling

## **Requirements**

- A minimum of 7 years' mining experience or equivalent industrial type environment with demonstrated leadership ability.
- Must have drilling, blasting, and / or road and mud dump development experience
- Knowledge and experience in Quality Control (QC)
- Solid understanding and experience of open pit mining practices and equipment capabilities
- Solid working knowledge and understanding of safety and environmental requirements and of mining procedures
- Good understanding and working knowledge of the applicable legislation and regulations for mines
- Well-developed planning, problem solving, decision making, interpersonal, communication and organization skills
- Work in a team environment to meet deadlines
- Positive attitude and commitment to safety

## **Contract Type**

Permanent

## **Employment Fraction**

Full-time

## **Job Posting URL**

[https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting\\_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTdBMEI1RTA5MUJVENzgzRkFCOUJGNDRGQzQxMTAmY2FuZF90eXBIPQ%3d%3d&sap-client=810](https://ERECRUIT.NEWGOLD.COM/sap/bc/erecruiting/posting_apply?param=cG9zdF9pbmN0X2d1aWQ9MDAxNTdBMEI1RTA5MUJVENzgzRkFCOUJGNDRGQzQxMTAmY2FuZF90eXBIPQ%3d%3d&sap-client=810)